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भाग-7

विभिन्न विभागों में प्रदायों के लिए टेण्डर मांगने की सूचनाओं को सम्मिलित करते हुये सार्वजनिक और निजी विज्ञापन आदि।

RAJASTHAN UNIVERSITY OF HEALTH SCIENCES, JAIPUR
NOTIFICATION

Jaipur, October 08, 2020

No. F. 2 ()Estt/RUHS/Rules/2020/11931 :-Statutes.02.- In exercise of the powers conferred by Section 38 of the Rajasthan University of Health Sciences Act, 2005 (Act No. 1 of 2005), Jaipur, the Board of Management of the University hereby makes the following rules regulating the recruitment to posts and the conditions of Service of persons appointed to the Rajasthan University of Health Sciences, namely:—

**THE RAJASTHAN UNIVERSITY OF HEALTH SCIENCES EMPLOYEES
(RECRUITMENT AND PROMOTIONS) RULES, 2020**

(Received Assent of the Chancellor on 01-10-2020)

PART-I - GENERAL

1. Short title and commencement:— (1) These rules may be called the Rajasthan University of Health Sciences Employees (Recruitment and Promotions) Rules, 2020.

(2) They shall come into force with immediate effect.

2. Extent of Application:— These rules shall apply to all employees of the University, except following categories of employees:--

- Work-charged employees;
- Casual labour;
- Persons on deputation from Government of India, any State Government or any statutory Board or Corporation or any Local Authority etc. who will be governed by the terms and conditions of deputation;
- Persons appointed on contract who will be governed by the terms of the contract;
- Persons appointed on part time basis; and
- Any class of employees or any individual employee serving in connection with the affairs of the University, who may be specifically exempted by the Board of Management from the application of these rules.

3. Definitions:—In these rules, unless the context otherwise requires:—

- “Act” means the Rajasthan University of Health Sciences Act, 2005 (Act No. 1 of 2005);
- "Appointing Authority" means the Board of Management of the university as specified in the Act;
- “Board” means Board of Management of the University constituted under Section 22 of the Act;
- "Committee" means a committee constituted under these rules (Selection Committee, DPC and DACP Screening Committee), as specified in these rules;

- (e) "Direct Recruitment" means recruitment made according to the procedure prescribed in Part-IV of these rules otherwise than by promotion or absorption or transfer or deputation;
- (f) "Government" means the Government of Rajasthan;
- (g) "Member of the Service" means a person appointed to a post in the Service on the basis of regular selection under the provisions of these rules;
- (h) "Schedule" means the Schedule appended to these rules;
- (i) "Regulatory Authority"/"Affiliation Authority" means the Authority which regulate the education/ Affiliation e.g. MCI & DCI;
- (j) "Service" or "Experience" wherever prescribed in these rules as a condition for promotion from one service to another or within the service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with these rules;
Note:- Absence during Service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service Rules, 1951, shall also be counted as service for computing experience or service required for promotion;
- (k) "Service" means the Rajasthan University of Health Sciences Service;
- (l) "State" means the State of Rajasthan;
- (m) "Substantive Appointment" means an appointment made under the provisions of these rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these rules and includes an appointment on probation or as a probationer trainee followed by confirmation on the completion of the probationary period;
Note:- Due Selection by any of the methods of recruitment prescribed under these rules shall include recruitment either on initial constitution of Service or in accordance with the provisions of any Rules promulgated under section 38 of the Act, except an urgent temporary appointment.
- (n) "University" or "RUHS" means the Rajasthan University of Health Sciences, Rajasthan, Jaipur; and
- (o) "Year" means the financial year.

4. Interpretation:- Where a doubt arises as to the interpretation or application of any of the provisions of these rules, the matter will be referred to the Board of Management whose decision shall be final.

Notes: (a) The words used in these rules denoting masculine gender shall also include the feminine gender.

(b) The words used in these rules denoting singular number shall imply the plural numbers wherever relevant or vice versa.

PART-II- CADRE STRENGTH

5. Composition and strength of the Service:- (1) The nature of posts included in each category of the Service shall be as specified in column 2 of Schedule-I.

(2) The strength of the posts in the Service shall be such as may be determined by the Board of Management, from time to time:

Provided that subject to the provisions of the Act, the Board of Management may:-

- (a) create any post, permanent or temporary, from time to time, as may be considered necessary and may abolish any such posts in the like manner without thereby entitling any person to any compensation, and

- (b) leave unfilled or hold in abeyance or abolish any post, permanent or temporary from time to time, without thereby entitling any person to any compensation.

6. Constitution of the Service:— The Service shall consist of :-

- (a) All persons holding substantively the post/posts specified in Schedule-I, on the date of commencement of these rules;
- (b) All persons recruited to the post/posts included in the Service before the commencement of these rules; and
- (c) All persons recruited to the service in accordance with the provisions of these rules, except an urgent temporary appointment.

PART-III— RECRUITMENT

7. Methods of Recruitment:— (1) Recruitment to the posts in the service after the commencement of these rules shall be made by the following methods in proportion as indicated in Column 3 and 4 of the Schedule I:-

- (a) by direct recruitment in accordance with the procedure laid down in Part IV of these rules:
Provided that the appointment on the post of officers and teachers are subject to the provisions of the Rajasthan Universities' Teachers and Officers (Selection for appointment) Act, 1974.
- (b) by promotion in accordance with the procedure laid down in Part V of these rules.
- (c) by employing officers and officials on deputation from State Government or any Government University/State Public Sector Undertaking/Bodies.

(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons so appointed to the service by each method do not at any time exceed the percentage laid down in the rules/Schedule of the total cadre-strength as sanctioned for each category from time to time:

Provided that if the appointing authority is satisfied that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these rules.

(3) Notwithstanding anything contained in these rules the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government, from time to time and the same shall be regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.

8. Compassionate Appointment of wards of the Deceased employees of the University:— (1) Notwithstanding anything contained in these rules, when an employee of the University dies while in service, one of his/her dependants may be considered for appointment in University subject to the condition that employment under these rules shall not be admissible in cases where the spouse or at least one of the sons, unmarried daughters, adopted son/adopted unmarried daughter of the deceased employee is already employed on regular basis under the Central/any State Government/ or Statutory Board/Organization/ Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the employee of the University.

Provided that this condition shall not apply where the widow seeks employment for herself.

- Note:** 1. "Deceased Employee" means a person who was employed substantively in connection with the affairs of the University.
2. "Dependant" means a spouse, son, unmarried or widowed daughter, adopted son/ unmarried adopted daughter legally adopted by the deceased employee

during his/her life time and who were wholly dependent on the deceased employee at the time of his/her death.

(2) Selection of post:— (a) dependant may be considered for appointment to a post carrying pay scale Level-1 to Level-9 of Pay Matrix meant for being filled up by direct recruitment in the Subordinate Services/Ministerial Services/Class-IV service, as the case may be, according to his/her educational qualification and fulfillment of other service conditions irrespective of the rank and status of the deceased employee.

Provided that in case of a University employee who is killed while performing his official duties, his/her dependent may also be considered for appointment to a post carrying Pay Scale Level-10 to Level-11 in Pay Matrix and meant for being filled up by direct recruitment, subject to fulfillment of the educational qualifications and other service conditions prescribed in these rules and with the approval of Board of Management.

(b) Once an appointment has been made on any post under these rules, the benefit intended under these rules shall be deemed to have been availed and the case shall not be re-opened for appointment to any other post in any circumstances.

(3) Qualifications:—(i) The dependant should possess the qualifications prescribed for the post under these rules at the time of appointment.

(ii) While being considered for appointment to Class IV service, the requirement of educational qualification for the post shall be dispensed with.

(iii) Before a dependant is appointed, the Appointing Authority shall satisfy itself that he/she is otherwise fit for appointment in University looking to his/her character and physical fitness and fulfillment of other general conditions prescribed in these rules.

(4) Age:— The dependant should be within the age limit prescribed for the post under these rules at the time of appointment.

Provided that:

(i) There shall be no upper age limit for a widow.

(ii) The crucial date for calculating age shall be the date of receipt of application for appointment.

(iii) The time spent in arranging suitable post shall not disqualify the dependant in case he/she becomes over-age during that period.

(5) Requirement etc:— The procedural requirement for selection such as training or departmental examination or any other test shall not be insisted upon at the time of appointment. The dependant shall however, be required to clear such training or departmental examination or any other test, within a period of 3 years for entitlement for confirmation, failing which his/her appointment shall be liable to be terminated. No annual grade increments shall be allowed until he/she acquires such qualifications. On acquiring such qualifications annual grade increments shall be allowed notionally from the date of appointment but no arrears will be paid.

(6) Procedure.- (a) On the death of an employee, the surviving spouse shall apply for appointment for self or another dependant.

(b) Where the deceased employee is not survived by a spouse the application shall be made by one of the dependants of the deceased employee and other dependants shall have to give their consent for his/her candidature. Provided that if more than one of the dependants seek employment, the Appointing Authority shall select one, keeping in view the overall interest and welfare of the entire family, particularly the minor members.

(c) The application shall be made in a prescribed *proforma* to the Head of Office/ Appointing Authority within a period of three months from the date of death of the employee. The applicant shall submit an affidavit in support of monthly

income (from all sources) of the entire family mentioned in the application form. Provided that where the spouse does not seek appointment for herself and even the eldest of remaining dependants has not attained the age of 18 years (intimation to this effect to be given in writing within three months of the death of the employee), the above period of limitation shall run from the date of attaining the age of 18 years by such eldest dependant.

- (d) It shall be the responsibility of the Appointing Authority to give appointment to the dependant.
- (e) In case suitable post is not vacant but some post in lower cadre is available immediately, such lower post can be offered to the applicant on '**first come first serve**' basis and the applicant shall have the option either to wait for the post applied for or to accept the lower available post. In case the applicant accepts the lower available post, he/she shall loose his/her claim for higher post applied for and his/her claim will not be kept on waiting list.

“8A.- Compassionate Appointment of Dependents of the Deceased/Permanently Incapacitated Armed Forces Service Personnel/ Paramilitary Personnel:—

(1) Notwithstanding anything contained in these rules the Appointing Authority may fill the vacancies of the—

- (i) Posts up to Level-1 to Level-9 of Pay Matrix to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces/Paramilitary Forces belonging to the State who becomes permanently incapacitated on or after 01-04-1999 in any defence operations including counter insurgency operations and operations against terrorists;
- (ii) Posts carrying Pay Scale Level-10 to Level-11 in Pay Matrix to be filled in by direct recruitment by appointing on compassionate ground, one of the dependents of a member of Armed Force/Paramilitary Forces belonging to the State who dies on or after 01-04-1999 in any defense operations including counter-insurgency operations and operations against terrorists.
- (iii) Posts up to Level-1 to Level-9 of Pay Matrix to be filled in by direct recruitment by appointing on compassionate ground one of the dependents of a member of Armed Forces belonging to the State who dies or was permanently incapacitated in war or any defense operations including counter insurgency operations and operations against terrorists during the period from 01-1-1971 to 31-03-1999.

Subject to fulfillment of the educational qualifications and other service conditions prescribed under these rules.

Provided that:-

- (i) If the Armed Forces/Para Military personnel who are permanently incapacitated are capable of and desirous of obtaining employment for themselves under the University, employment shall be given to them;
- (ii) If the widow or the children of the Armed Forces /Para Military personnel who are killed or permanently incapacitated are not in a position to take up employment immediately, employment will be given to them on acquiring of eligibility for appointment;
- (2) Appointment shall be given to a dependent of Armed Forces/Para Military personnel only if any one of them has not got appointment on any post under the provisions of concerned service rules prevailing in the Government of India;

- (3) Appointment shall not be given to such dependent if any of the other dependents of the Armed Forces/Para Military personnel is already employed on regular basis under the Central/any State Government or Statutory Board Organization/Corporation owned or controlled wholly or partially by the Central/any State Government at the time of death of the Armed Forces/Para Military Personnel.

Provided that this condition shall not apply where the widow seeks employment for herself;

- (4) Such dependent shall address an application for the purpose to the Zila Sainik Kalyan Adhikari in the case of Armed Forces and the Officer Commanding the Para Military Unit for Para Military forces duly verified by the Head of the Unit where the deceased /permanently incapacitated member of the Armed Forces/Para Military forces was serving at the time of death/becoming permanently incapacitated. The application shall be considered in relaxation of the normal recruitment rules subject to the condition that the dependent fulfills the academic qualifications and experience, except for appointment to Class IV for which educational qualification and age limit prescribed for the post shall be relaxed and the applicant is also otherwise qualified for the University service;
- (5) The application of such dependent shall be forwarded to the Registrar, RUHS through District Collector concerned for suitable appointment according to the qualifications possessed by the dependent.;
- (6) The application shall contain the following information:-
- (i) Name and designation of deceased/permanently incapacitated Armed Forces/ Para Military Forces personnel;
 - (ii) Unit in which he/she was working prior to death/becoming permanently incapacitated;
 - (iii) Date and place of death with death certificate issued by the Authority competent to declare him/her a battle casualty or becoming permanently incapacitated; and
 - (iv) Name, date of birth, education qualification of the applicant and his/her relation with the deceased (with certificates).

Explanation: for the purpose of this rule: -

- (a) **“Armed Force”** means the Army, Navy and Air Force of the Union.
- (b) **“Dependent”** means spouse of the deceased / permanently incapacitated person, son/adopted son, unmarried daughter/un-married adopted daughter who were wholly dependent on the deceased / permanently incapacitated Armed forces Service Personnel/Para Military Personnel;
Note: Adopted son/daughter means legally adopted son/daughter by the deceased/ permanently incapacitated person during his/her life;
- (c) **“Para Military Forces”** means the Border Security Force, Central Reserve Police Force, Indo Tibetan Border Police and any other Para Military Force, as may be notified by the Central and State Government, from time to time;
- (d) **“Persons with disabilities”** means a person who is eligible for appointment on the post of Junior Assistant under the provisions of “Rajasthan Rights of persons with Disabilities Rules, 2018.”

9. Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes.-

- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in

accordance with the orders of the Government for such reservation in force at the time of recruitment i.e. by direct recruitment or by promotion.

(2) The vacancies so reserved for promotion shall be filled in by seniority-cum-merit and merit.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the selection committee under rule 31(2) or by the Appointing Authority as the case may be and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promotees irrespective of their relative rank as compared with other candidates.

(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion.

(5) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(6) In the event of non availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forwarded until the suitable Scheduled Castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for Scheduled Castes and the Scheduled Tribes candidates shall be filled in by promotion from General Category candidates. In exceptional cases, where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Board of Management and after obtaining prior approval of the Board, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General Category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category/ group of posts in any cadre or Service to which promotions are made on the basis of "Merit alone" under these Rules.

10. (a) Reservation of vacancies of Backward Classes and More Backward Classes:— Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force by Government of Rajasthan at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Backward Classes and More Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

10. (b) Reservation of vacancies of Economically Weaker Section:— Reservation of vacancies for Economically Weaker Section shall be in accordance with the provisions of law

in force by Government of Rajasthan at the time of direct recruitment. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Section in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

11. Reservation of vacancies for woman candidates- In direct recruitment, reservation of vacancies for women candidates shall be 50% for post of Nurse Grade-II and Public Health Nurse and 30% for the remaining posts category-wise, out of which the one third shall be for widows and divorced women candidates in the ratio of 80:20. In the event of non-availability of eligible and suitable candidates, either in widow and divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable woman candidates the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widow and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota:

Provided that even if reservation for women for any post included in the service is more than 30%, the reservation for widows and divorced women candidates shall not exceed 8% and 2% respectively of the total vacancies category-wise.

Explanation: In the case of widow, she will have to furnish a certificate of death of her husband from the competent authority, and in the case of divorcee, she will have to furnish the proof of divorce.

12. Reservation of vacancies for the Outstanding Sports Persons:- Reservation of -vacancies for the Outstanding Sports Persons shall be 2 % of the total vacancies of a post carrying pay scale upto Level-10 of Pay Matrix or less, in that year, earmarked for direct recruitment. In the event of non-availability of the eligible and suitable sports persons in a particular year, the vacancies so reserved for them shall be filled up in accordance with the normal procedure and such vacancies shall not be carried forward to the subsequent year. The reservation for Sports Persons shall be treated as horizontal reservation and it shall be adjusted in the respective category to which the Sports Persons belong.

Explanation: "Outstanding Sports Persons" shall mean Sports persons who are bonafide resident of the State of Rajasthan, and,-

- (i) represented Indian Team in individual or in team event in any international tournament/championship of any sports and games mentioned in column number 3 of table given below organised by the international sports body mentioned in column number 2 of the said table,-

S. No.	International Sports Body	Name of the Tournament/ Championship
1	2	3
1.	International Olympic Committee (IOC)	Olympic Games (Summer)
2.	Olympic Council of Asia (OCA)	Asian Games
3.	South Asian Olympic Council (SAOC)	South Asian Games, commonly known as SAF games
4.	Commonwealth Games Federation (CGF)	Commonwealth Games
5.	International Sports Federation affiliated to IOC	World Cup/World Championship

6.	Asian Sports Federation affiliated to OCA	Asian Championship
7.	International School Sports Federation (ISSF)	International School Games Championship
8.	Asian School Sports Federation (ASSF)	Asian School Games Championship

OR

- (ii) Medal winner in the individual or in team event in any School National Games of any Sports and Games organized by the School Games Federation of India;

OR

- (iii) Medal winner in the individual or in team event in any national tournament/championship of any Sports and Games organized by the Indian Olympic Association or its affiliated National Sports Federation (N.S.F.);

OR

- (iv) Medal winner in the All India inter university in individual event or in team event in any sports and games, organized by the association of Indian universities Association;

OR

- (v) Represented Rajasthan in individual or in a team event in national games/ national para games or national championship of any sports and games, organized by the Indian Olympic Association/Para Olympic Committee of India or its affiliated National Sports Federation.

13. Reservation for persons with disability.- Reservation for persons with disability shall be in accordance with the rules and orders of the Government for such reservation in force at the time of direct recruitment.

14. Reservation for Ex-Servicemen.- Reservation for Ex-Servicemen shall be in accordance with the rules and orders of the Government for such reservation in force at the time of direct recruitment.

15. Nationality.- A candidate for appointment to the Service must be:-

- A citizen of India, or
- A subject of Nepal, or
- A subject of Bhutan, or
- A Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- A person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia, with the intention of permanently settling in India :

Provided that a candidate belonging to categories (b),(c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government in the Department of Home Affairs and Justice after proper verification.

16. Conditions of eligibility of persons migrated from other countries to India:- Notwithstanding anything contained in these Rules, provisions regarding eligibility for recruitment to the Service with regard to nationality, age limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued, by the State Government from time to time and the same shall be regulated *mutatis mutandis* according to the instructions issued on the subject by the Government of India.

17. Determination of vacancies:— (1) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(2) Where a post is to be filled in by a single method as prescribed in the rules or Schedule-I, the vacancies so determined shall be filled in by that method.

(3) Where a post is to be filled in by more than one method as prescribed in the rules or Schedule-I, the apportionment of vacancies, determined under sub-rule (1) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts in the cadre-strength to the quota of various methods prescribed in continuous cyclic order giving precedence to the promotion quota.

(4) The Appointing Authority shall also determine the vacancies of earlier years, year-wise which are required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

18. Age. Unless otherwise prescribed elsewhere in these rules, a candidate for direct recruitment to a post enumerated in Schedule-I must have attained the age of 22 years and must not have attained the age of 45 years for Medical/Dental teachers and must have attained the age of 18 years but must not have attained the age of 40 years for other posts on the 1st day of January next following the last date fixed for receipt of applications:

Provided that:-

- (i) the upper age limit mentioned above shall be relaxed by 5 years in case of woman candidates belonging to general category and Economically Weaker Section and the male candidates belonging to the Scheduled Castes, Scheduled Tribes and the Backward Classes and More Backward Classes.
- (ii) the upper age limit mentioned above shall be relaxed by 10 years in the case of women candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes and the Most Backward Classes.
- (iii) the upper age limit mentioned above shall not apply in the case of an ex-prisoner who had served under the University on a substantive basis on any post before conviction and was eligible for appointment under these rules.
- (iv) in the case of other ex-prisoner the upper age limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under these rules.
- (v) the persons appointed temporarily to a post in the service shall be deemed to be within the age limit had they been within the age limit when they were initially appointed even though they have crossed the age limit when they appear finally before the Selection Committee and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment.
- (vi) the upper age limit mentioned above shall be relaxed by a period equal to the Service rendered in the N.C.C. in the case of Cadet Instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years they shall be deemed to be within the prescribed age limit.
- (vii) the upper age limit for persons serving in connection with the affairs of the State, Panchayat Samities and Zila Parishads and in the State Public Sector Undertakings/ Corporations in substantive capacity shall be 40 years.
- (viii) there shall be no age limit in the case of widows and divorcee women.

Explanation: In the case of widow she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee, she will have to furnish the proof of divorce.

- (ix) the upper age limit for the reservist, namely the defence personnel transferred to the reserve and the ex-service personnel shall be 50 years.
- (x) the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age-limit even though they have crossed the age-limit when they appear before the Selection Committee had they been eligible as such at the time of their joining the Commission in the Army.

19. Academic and technical qualifications and experience.-A candidate for direct recruitment to the posts specified in Schedule shall possess:-

- (i) the qualification and experience as laid down in column 5 of the Schedule-I appended to these rules, and
- (ii) working knowledge of Hindi written in Devnagari Script and knowledge of Rajasthani culture:

Provided that the person who has appeared or is appearing in the final year examination of the course which is the requisite educational qualification for the post as mentioned in the rules or Schedules for direct recruitment, shall be eligible to apply for the post but he/she shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (a) before appearing in the main examination, where selection is made through two stages of written examination and interview;
- (b) before appearing in interview where selection is made through written examination and interview;
- (c) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.

20. Character.- The character of a candidate for direct recruitment to the Service must be such as will qualify him for employment in the Service. He/She must produce a certificate of good character from the Principal/ Academic Officer of the University or School/College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his/her School/College or University and not related to him.

Note:-

- (1) A conviction by a Court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes or violence or with a movement which has as its object the over throw by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.
- (2) Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against, on grounds of the previous conviction for purposes of employment in the Service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent 'After Care Home' or if there are no such homes in a particular District, from the Superintendent of Police of that District.
- (3) Those convicted of offences involving moral turpitude shall be required to produce a certificate from the Superintendent, After Care Home or if there is no such home in a particular District from the Superintendent of Police of that District, endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by

their disciplined life while in prison and by their subsequent good conduct in an 'After Care Home'.

21. Physical Fitness.—A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental and physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected, must produce a certificate of medical fitness to that effect from a Medical Authority notified by the University for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate who is already serving in connection with the affairs of the University if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are held to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

22. Employment of irregular or improper means.—A candidate who is or has been declared by the Rajasthan Public Service Commission/University/Appointing Authority guilty of impersonation or of submitting fabricated documents, which have been tampered with or of making statements which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview may, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period;

- (a) by the Selection Committee/Appointing Authority from admission to any examination or appearance at any interview held by the Selection Committee/Appointing Authority for selection of candidates; and
- (b) by the Vice-Chancellor from employment under the University.

23. Canvassing.—No recommendation for direct recruitment either written or Interview other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his/her candidature by any means may disqualify him/her for recruitment.

PART-IV— PROCEDURE FOR DIRECT RECRUITMENT

24. Inviting of applications:— On requisition having been received from the Appointing Authority for specified posts to be filled by direct recruitment, the applications shall be invited by the examining body by advertising the vacancies to be filled in, in such manner as may be deemed fit. The advertisement shall contain a clause that a candidate who accepts the assignment on the post being offered to him/her shall be paid monthly fixed remuneration at the rate fixed by the State Government/University from time to time during the period of probation and the scale of pay of the post as shown else-where in the advertisement shall be allowed only from the date of successful completion of the period of probation mentioned in these rules:

Provided that while selecting candidates for the vacancies so advertised, the Selection Committee or the Appointing Authority, as the case may be, if intimation of additional requirement not exceeding 50% of the advertised vacancies, is received by them before the selection, also select suitable persons to meet such additional requirements.

25. Syllabus for examinations:— The syllabus for competitive examination of Junior Assistant & Stenographer posts shall be as specified in Schedule-II appended to these rules or as prescribed by the University from time to time.

26. Authority for conducting the examination:— The Registrar or any other officer/agency authorised by Board of Management shall be the authority as Examination Agency for conducting the competitive examination.

27. Frequency of competitive examinations:— The direct recruitment can be made through Competitive examination or Interview or by both. A competitive examination for

recruitment to University Service, wherever prescribed, shall be held as and when considered necessary by the University.

28. Form of application:- The application shall be made in the form approved by the Registrar and obtainable from the Registrar to the University on payment of such fee, if any, as the University may, from time to time, fix.

29. Examination fee.- (1) A candidate for direct recruitment to a post in the Service shall pay to the University such fee as are fixed by them, from time to time in such manner as may be indicated by them.

(2) No claim for the refund of the examination fee shall be entertained nor the fee shall be held in reserve for any other examination unless the candidate is not admitted to the examination by the University and in the later case, a deduction of Rs. 10/- shall be made from the amount before the refund is made.

30. Scrutiny of applications.- The Examination Agency or the Appointing Authority, as the case may be, shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for written examination/ interview:

Provided that the Examination Agency may at their discretion, allow any *bonafide* mistakes made in the filling of the prescribed forms or presentation of the application to be furnished or any certificate or certificates furnished with the application to be furnished good time before the commencement of the examination.

Provided further that the decision of the Examination Agency regarding the eligibility or otherwise of a candidate shall be final.

31. Personality and viva-voce examination.- (1) Unless the appointing authority decides otherwise, the number of candidates to be called for interview may not exceed 10 (Ten) times the number of posts to be filled. In order to enable the appointing authority to select the persons who may be called for interview, the marks obtained in the written test, if conducted, shall be the basis for the same.

Provided that the examination agency shall not recommend any candidate who has failed to obtain a minimum of 40% marks in each paper in written examination. However relaxation in minimum marks upto 5% shall be available in each paper of written examination to Scheduled Caste/Scheduled Tribe category candidates.

Provided further that the maximum marks for personal interview should not be more than 12.5% of the total maximum marks prescribed for the examination (both written & personal interview).

(2) Candidates who are selected for interview in accordance with the sub-rule (1) above shall appear before the relevant Selection Committee constituted as under, namely:-

(a) For Teachers & Officers- As provided under the Rajasthan Universities, Teachers and Officers (Selection for Appointment) Act, 1974

(b) For Other Officers:-

1.	Vice-Chancellor or Pro Vice-Chancellor authorized by him	Chair-person
2.	One member nominated by the Chancellor	Member
3.	One member of the Board of Management nominated by the Vice-Chancellor	Member
4.	One Educationist [who is nominated by the Govt. as Educationist in Selection Board constituted under the Rajasthan Universities, Teachers and Officers (Selection for Appointment) Act, 1974].	Member

5.	Registrar of the University	Member-Secretary
(c) For Subordinate and Ministerial Services –		
1.	Vice-Chancellor or Member of Board of Management nominated by him	Chair-person
2.	One member nominated by the Chancellor	Member
3.	Member nominated by the Vice-Chancellor as Educationist	Member
4.	Deputy Registrar (Establishment) of the University	Member-Secretary

32. Recommendations of the Selection Committee:– (1) The Selection Committee referred to in rule 31 (2) above shall adjudge the suitability of the candidates for appointment to the posts and shall prepare for each post, a list of the candidates, whom they/it consider suitable for appointment to vacant posts concerned, and arrange in the order of merit of the candidates as disclosed by the aggregate marks finally awarded to each candidate. If two or more of such candidates obtain equal marks in the aggregate, the Selection Committee shall arrange their names in the order of merit on the basis of their date of birth, giving precedence to the elder.

Provided that the Selection Committee or the Appointing Authority, as the case may be, may, to the extent of 50% of the advertised vacancies, keep names of suitable candidates on the reserve list category wise. The name of such candidates may on requisition be recommended in the order of the merit to the Appointing Authority within six months from the date on which the original list is forwarded by the Selection Committee. The reserve list shall lapse once a fresh process of recruitment starts.

(2) The Selection Committee, while giving weightage to the preference for the posts in the different services expressed by a candidate in his/her application, may recommend him/her for appointment to any post in any such service for which it considers him suitable.

(3) The list compiled under this rule shall be immediately sent to the appointing authority and also be published for general information.

33. Disqualification for appointment.--(1) No male or female candidate who has more than one wife/husband living shall be eligible for appointment to the Service unless the University, after being satisfied that there are special grounds permissible under Personal Law for doing so, exempt any candidate from the operation of this rule.

(2) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation: For the purpose of this Rule, 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act, 28 of 1961).

(3) No candidate shall be eligible for appointment to the service who has more than two children on or after 01-06-2002:

Provided that:

- (i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on **1st June, 2002**, does not increase;
- (ii) where a candidate has only one child from earlier delivery but more than one child born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children;
- (iii) while computing the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

- (iv) any candidate who performed re-marriage, which is not against any law, and before such re-marriage was not disqualified for appointment under this sub-rule, shall not be disqualified if any child is born out of single delivery from such re-marriage.

34. Selection by the Appointing Authority.-Subject to the provisions of rule 9, 10(a), 10(b), 11, 12, 13 and 14 the Appointing Authority, shall select candidates in the order of merit in the list prepared by the Selection Committee under rule 31:

Provided that inclusion of a candidate's name in the list confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that such candidates are suitable in all other respects for appointment to the post concerned.

PART-V PROCEDURE FOR RECRUITMENT BY PROMOTION

35. Constitution of the Departmental Promotion Committee (DPC):— The constitution of the DPC shall be as under:—

(a) For Officers/Senior Demonstrators/Tutors:—

1.	Vice-Chancellor or Pro Vice-Chancellor authorized by him	Chair-person
2.	One member nominated by the Chancellor	Member
3.	One member of the Board of Management nominated by the Vice-Chancellor	Member
4.	One Educationist [who is nominated by the Govt. as Educationist in Selection Board constituted under the Rajasthan Universities Teachers and Officers (Selection for Appointment) Act, 1974].	Member
5.	Registrar of the University	Member-Secretary

(b) For Subordinate and Ministerial Services —

1.	Vice-Chancellor or Member of Board of Management nominated by him	Chair-person
2.	One member nominated by the Chancellor	Member
3.	Member nominated by the Vice-Chancellor as Educationist	Member
4.	Deputy Registrar (Establishment) of the University	Member-Secretary

Provided that in case any Member or Member-Secretary, as the case may be, constituting the DPC Committee has not been appointed to the post concerned, the officer holding charge of the post for the time being shall be the Member or Member-Secretary, as the case may be, of the DPC Committee.

36. Criteria, Eligibility and Procedure for Promotion:— (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule (6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the Schedule-I shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their

possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in relevant column regarding minimum qualification and experience for promotion.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation:- In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

(4) No person shall be considered for promotion for three recruitment years from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002:

Provided that :-

- (i) the persons having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he / she has on 1st June, 2002 does not increase.
- (ii) where a person has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while computing the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed re-marriage, which is not against any law, and before such re-marriage was not disqualified for appointment under this sub-rule, shall not be disqualified if any child is born out of single delivery from such re-marriage.

(5) Selection for promotion on the post included in the service shall be made on the basis of seniority-cum-merit :

Provided that promotions on the highest post in the University service if it is at least third promotion shall be made on the basis of merit alone:

Provided further that if the DPC is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules. -

(6) The zone of consideration of persons eligible for promotion shall be as under:-

(i) Number of vacancies	Number of eligible persons to be considered
(a) for one vacancy	five eligible persons
(b) for two vacancies	eight eligible persons
(c) for three vacancies	ten eligible persons
(d) for four or more vacancies	three times the number of vacancies.

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended to seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the service:

- (a) if promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in number from each category of posts in the same pay scale shall be considered for promotion;
- (b) if promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority cum merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the DPC and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The DPC shall consider the cases of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing names of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority - cum - merit and / or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The DPC may also prepare a list on the basis of seniority - cum- merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority - cum- merit or on the basis of merit shall be arranged in the order of seniority in the category of post from which selection shall be made. Such a list shall be reviewed and revised by the DPC that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the DPC is held.

(10) List prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports / Annual Performance Appraisal Reports and other Service Records of all the candidates included in the Lists as also of those not selected, if any.

Explanation:-For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have "Outstanding" or "Very Good" record of at least four out of seven years preceding the year for which the meeting of the DPC is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the DPC shall consider the case of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which the meeting of the DPC is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the service / experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have promoted shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion but no arrears of pay shall be allowed to him.

(12) The Board of Management may order for the review of the proceedings of the DPC held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the DPC or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment / direction of any Court or Tribunal, or where adverse entries in the Confidential Reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Board of Management or Vice-Chancellor, as the case may be, shall always be obtained before holding the meeting of the review DPC.

(13) Appointments shall be made by the Appointing Authority taking persons out of the lists approved under the preceding sub-rule (10) above in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force as the case may be.

(14) The Board of Management may issue instructions for provisionally dealing with promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress, at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(15) The provisions of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these Rules.

37. Promotion under Dynamic Assured Career Progression (DACP) Scheme:- (1) Notwithstanding anything contained in rule 36 and subject to the provisions of rule 38, members of the service shall be granted promotions under Dynamic Assured Career Progression (DACP) Scheme, hereinafter referred to the DACP Scheme, as under:-

(A) Teaching Faculty Members:

S. No.	Promotion under DACP Scheme		Number of years of regular service required for promotion
	From	To	
1.	Assistant Professor	Associate Professor	By promotion from amongst substantively appointed Assistant Professor of the concerned specialities who have completed 6 years regular service on the said post and having qualifications and conditions prescribed by the regulatory authorities for the appointment/ promotion on the post of Associate Professor of the concerned specialities.
2.	Associate Professor	Professor	By promotion from amongst substantively appointed Associate Professor of the concerned specialities who have completed 4 years regular service on the said post and having qualifications and conditions prescribed by the regulatory authorities for the appointment/ promotion on the post of Professor of the concerned specialities.
3.	Professor	Senior Professor	By promotion from amongst substantively appointed Professor of the concerned specialities who have completed 4 years regular service on the said post and having qualifications and conditions prescribed by the regulatory authorities for the appointment/ promotion on the post of Senior Professor of the concerned specialities.

(B) Medical Officers

S.	Promotion under DACP Scheme	Minimum period of	Remarks
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No.	From	To	regular service required for promotion under DACP Scheme.	
1	2	3	4	5
1.	Medical Officer (including Dental)	(a) Senior Medical Officer including Dental (a) Junior Specialist	Six years service or more in the Level-14 of Pay Matrix or in the corresponding existing pay scale after regular appointment.	The Medical Officer having qualification of the post of Junior Specialist shall be promoted on the post of Junior Specialist and others will be promoted on the posts indicated in item (a) of column 3.
2.	(a) Senior Medical Officer including Dental (b) Junior Specialist	(a) Chief Medical and Health Officer and equivalent post. (b) Senior Specialist.	Six years service or more in the Level-16 of Pay Matrix or in the corresponding existing pay scale.	The Junior specialist shall be promoted as Senior Specialist and others will be promoted on the posts indicated in item (a) of column 3.
3.	(a) Chief Medical & Health Officer and equivalent post (b) Senior Specialist	(a) Principal Chief Medical Officer and equivalent post. (b) Principal Specialist	Six years service or more in the Level-19 of Pay Matrix or in the corresponding existing pay scale.	The Senior specialist shall be promoted as Principal Specialist and others will be promoted on the posts indicated in item (a) of column 3.

(2) The promotion under DACP Scheme shall be made whether vacancy is available or not.

(3) For the purpose of this rule, regular service means and includes service by an employee on the appointment after regular selection in Rajasthan University of Health Sciences in accordance with the provisions contained in these rules. The period of service rendered on ad-hoc basis/urgent temporary basis shall not be counted as the regular service. In other words, the period of service which is countable for seniority in Rajasthan University of Health Sciences shall be counted as regular service.

(4) The members of the service who are entitled for benefit of DACP Scheme shall not be eligible to take benefit of the Rule 36 of these rules.

38. Procedure for granting DACP:- (1) The Registrar of the University shall on 1st April of every year prepare a list of the members of the Service, who are eligible for DACP in the year.

(2) Eligibility for granting DACP shall be as under.-

- Candidates shall possess academic and technical qualifications as prescribed in Rule 19;
- Candidates shall not have any adverse entry in APAR of last preceding 7 years.

(3) The University may issue instructions for provisionally dealing with granting DACP or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceeding is under progress, at the time of

granting of DACP are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(4) Notwithstanding anything contained in rule 5, 9, 10(a) and 10(b) of these rules, if there is no vacancy for granting DACP available, the post held by the candidate shall be converted into the post on which the candidate is to be promoted till he/she will hold that post.

(5) The promotion under DACP Scheme shall be allowed only after screening by the Committee as prescribed as under :

1.	Vice-Chancellor or Pro Vice-Chancellor authorized by him	Chair-person
2.	One member nominated by the Chancellor	Member
3.	One member of the Board of Management nominated by the Vice-Chancellor	Member
4.	One Educationist [who is nominated by the Govt. as Educationist in Selection Board constituted under the Rajasthan Universities' Teachers and Officers (Selection for Appointment) Act, 1974].	Member
5.	Registrar of the University	Member-Secretary

(6) In case of promotion under DACP Scheme, between 01.04.2014 to 31.03.2018, the actual payment of pay and allowances of the promotion under DACP shall be payable with effect from the date of their actual joining on promotion under DACP and for the period from the date of eligibility of promotion under DACP i.e. from next 1 April of the eligibility year to the date of joining shall be fixed on notional basis. On or after 01-04-2018, cash benefit on promotion under DACP will be admissible from the date on which it becomes due irrespective of the date of joining.

39. Restriction of promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of temporary appointment or on regular basis on the recommendations of the Committee, foregoes such an appointment through his written request, and if the concerned Appointing Authority accept his/ her request the person concerned shall be debarred from consideration for promotion (both on the basis of temporary appointment or on regular basis) for subsequent two recruitment years for which the Committee is held and the name of such person who foregoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Committee for subsequent two recruitment years.

PART - VI - APPOINTMENT, PROBATION AND CONFIRMATION

40. Appointment to the Service:- Appointment to post / posts in the service by direct recruitment as probationer trainee on fixed remuneration or by promotion, as the case may be, shall be made by the Appointing Authority on occurrence of substantive vacancies from the candidates selected under rule 32 in the order the of merit and by promotion from the persons selected under rule 36 & 37.

41. Temporary arrangement:- The Vice-chancellor may at any time, if required, make temporary appointments as per the provisions of sub section (2) of section 46 of The Rajasthan University of Health Sciences Act, 2005 subject with the condition that the maximum period of temporary appointment shall in no case be more than a year.

42. Seniority:- Seniority of persons appointed to the post en-cadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or temporary basis shall not be deemed to be appointment after regular selection.

Provided:-

- (i) that the inter-se seniority of persons appointed to a post in a particular category by direct recruitment on the basis of one and the same selection except those who do not join service when a post is offered to them within a period of six weeks from the date of issue of order or longer, if extended by the Appointing Authority shall follow the order in which their names have been placed in the list prepared under rule 32.
- (ii) that if two or more persons are appointed to the Service during the same year a person appointed by promotion shall be senior to a person appointed by direct recruitment.
- (iii) that the persons selected and appointed as a result of a selection, which is not subject to review and revision, shall rank senior to the persons who are selected and appointed as a result of subsequent selection.
- (iv) that seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.
- (v) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority shall continue till the roster points are exhausted, and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/Scheduled Tribes employees occur.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

43. Period of probation:- (1) A person entering the service by direct recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years:

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

Provided further that in the cases of Medical Officer, Senior Demonstrator and Assistant Professor who possess MBBS degree and have spent one year in internship, the period of Probation Training shall be one year instead of two years.

Provided also that the posts higher than the entry post of the University Service where direct recruitment is permissible as per the provisions of these rules and where besides academic and professional qualifications, specific experience condition is also prescribed, on which the appointment will be made on 'probation' for a period of one year instead of as 'probationer trainee'.

(2) During the period of probation specified in sub-rule (1), each probationer trainee may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time specify.

44. Confirmation in certain cases :- (1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed within a period of one year after satisfactory completion of the period or probation of two years' service in case he/she is appointed by direct recruitment as a probationer trainee or with in a period of one year's service in case he/she is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his/her seniority, if:-

- (i) He/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;

- (ii) He/she fulfils conditions as are prescribed under rule relating to Confirmation subject to the quota prescribed under these rules; and
- (iii) Permanent vacancy is available in the Department.

(2) If an employee referred to in sub rule (1) above fails to fulfill the conditions mentioned in the said sub-rule the period mentioned in sub-rule (1) above, may be extended as prescribed for a probationer trainee under these Rules, and any other rules or by one year. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he/she shall be liable to be discharged or terminated from such post in the same manner as a probationer trainee or reverted to his/her substantive or lower post, if any, to which he/she may be entitled.

(3) The employee referred to in sub rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his/her work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub rule (1) above shall be recorded by the Appointing Authority in his/her Service Book and Annual Performance Appraisal Report.

Explanation:

- (i) Regular recruitment for the purpose of this rule shall mean:
 - (a) appointment by either method of recruitment or on initial constitution of service in accordance with these rules;
 - (b) persons who have been made eligible for substantive appointment to a post under these rules shall be treated as having been regularly recruited:

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) Persons who hold lien on another cadre or in any other Institution, shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.

45. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that services of probationer-trainee are not found to be satisfactory, the Appointing Authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer-trainee or in other cases may discharge or terminate him from service. The Appointing Authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect.

Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by a specified period not exceeding one year.

46. Confirmation:- A person placed on probation, under rule 43 shall be confirmed in his/her appointment at the end of his/her period of probation, if-

- (a) He/she has passed the Departmental Examination and has successfully undergone such training, as is referred to in sub-rule (2) of rule 43;
- (b) He/she has passed a Departmental Test of proficiency in Hindi; and
- (c) The Appointing Authority is satisfied that his/her integrity is unquestionable and that he/she is otherwise fit for confirmation.

PART VII - PAY

47. Scale of pay:- The scale of monthly pay of a person appointed to a post in the service shall be such as may be admissible under the rules referred to in Rule 49 or as may be sanctioned by the Government from time to time.

48. Pay during probation:- A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

Provided that an employee having been regularly selected as per provisions of the recruitment rules, in the University service, on his/her selection may be allowed emoluments in his/her own Pay in the existing Running Pay Band of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

49. Regulation of Pay, Leave, Allowances, Pension and other service conditions etc.:- Except as provided in these rules, the pay, allowances, pension, leave and other conditions of Service of a member of the service shall be regulated by:-

- (i) The Rajasthan Service Rules, 1951, as amended from time to time;
- (ii) The Rajasthan Civil Services (Classification, Control, and Appeal) Rules, 1958, as amended from time to time;
- (iii) The Rajasthan Civil Services (Conduct) Rules, 1971; as amended from time to time;
- (iv) The Rajasthan Traveling Allowances Rules, 1971, as amended from time to time;
- (v) The Rajasthan Civil Service (Revised Pay Scales) Rules, 1998 as amended from time to time;
- (vi) The Rajasthan Civil Services (Pension) Rules, 1996 as amended from time to time for those employees who were appointed before 01-01-2004 in Govt. service and absorbed in University;
- (vii) The Rajasthan Civil Services (Contributory Pension) Rules, 2005 as amended from time to time;
- (viii) The Rajasthan Civil Service (Revised Pay Scales) Rules, 2008 as amended from time to time;
- (ix) The Rajasthan Civil Service (Revised Pay) Rules, 2017 as amended from time to time except Schedule-II appended to these rules. The pay scale of the post of RUHS shall be as approved by the FD vide ID number 221800030 dated 22-03-2018 (file no. F.27(41)ME/Gr-1/1991Pt).
- (x) Any other rules prescribing general conditions of service made by the appropriate authority of the State Government under the proviso to Article 309 of the Constitution of India and for the time being in force;
- (xi) Any other rules prescribing general conditions of service made by the appropriate authority of the University and for the time being in force.

50. Power to relax Rules.- In exceptional cases where the Appointing Authority is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the University is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any person, it may with the concurrence of the Board of Management and in consultation with the Government, by order dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules.

Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed

for promotion to any post before holding the meeting of the Departmental Promotion Committee.

Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee constituted as under, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest, in consultation with the Government, the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years:

1.	Pro Vice-Chancellor of the University	Chair-person
2.	Principal of concerned constituent College	Member
3.	Registrar of the University	Member
4.	Deputy Registrar (Establishment) of the University	Member-Secretary

51. Repeal and Saving:- All rules and orders in relation to matters covered by these rules and in force immediately before the commencement of these rules are hereby repealed:

Provided that any action taken under the Rules and Orders so superseded shall be deemed to have been taken under the provisions of these Rules.

SCHEDULE – I

[See Rule 5, 6(a), 7, 17, 18, 19 & 36(2)]

S. No.	Name of the post	Method of recruitment with percentage		Qualification and Experience for direct recruitment	Promotion		Remarks
		Direct recruitment	Promotion		Post from which promotion is to be made	Qualification and experience for promotion	
1	2	3	4	5	6	7	8
GENERAL WING							
Officers Service							
1.	Registrar	–		On deputation from Government of Rajasthan			
2.	Comptroller of Finance	–		On deputation from Government of Rajasthan			
3.	Controller of Examination	100%	–	(i) Ph.D. with first class at Bachelor's or Master's level from a recognized University and teaching experience of not less than three years in UG/PG classes. OR Master's degree from a recognized University and teaching experience of not less than five years in UG/PG classes.	–	–	–

1	2	3	4	5	6	7	8
				(ii) A minimum work experience of seven years in the Level-16 of Pay Matrix in Govt. University/recog-nized college/ Govt. Sector. OR A minimum work experience of ten years in the Level-14 of Pay Matrix in Govt. University / Govt. Sector. Desirable: (i) Experience of University administration and familiarity with the working of University and its Institutions (ii) Experience of conducting University examinations or university examiner ship. (iii) Knowledge of finance and service rules in Govt. sector, modern banking operations, knowledge of ERP system. (iv) Computer proficiency and working knowledge of computer software's related with automation of office/ paperless working (v) Age below 57			

1	2	3	4	5	6	7	8
				years.			
4.	Addition al Registrar	—	100%	—	Deputy Registrar	5 years experience on the post mentioned in column 6.	—
5.	Deputy Registrar	—	100%	—	Assistant Registrar	5 years experience on the post mentioned in column 6.	—
6.	Assistant Registrar	25%	75%	(i) Bachelor's degree in any discipline. (ii) A minimum work experience of three years in a supervisory capacity like Assistant Registrar/ Managerial works in similar pay scale in any University/recog nized college/Govt. Sector. OR A minimum work experience of five years in the Level-12 of Pay Matrix like Section officer/Statistical Officer/ Examination/ Managerial works in any University/ recognized college/ Govt. Sector. (iii) Knowledge of finance and accounts /purchase/service rules in Govt. sector. Desirable: (i) Preference would be given to Medical/Dental/L aw Degree holders. (ii) Computer proficiency with working	Section Officer	5 years experience on the post mentioned in column 6.	In case no person is eligible , the post may be filled in by Direct recruit ment/ deputati on.

1	2	3	4	5	6	7	8
				knowledge of computer software related with automation of office/ paperless working. (iii) Aptitude of leading team of employees independently with capability of getting the work done in a preplanned time frame. (iv) Age below 57 years.			
7.	Private Secretary to Vice-Chancellor	—	100%	—	Personal Assistant	10 years experience on the post mentioned in column 6.	—
8.	Assistant Engineer	—	—	On deputation from Government of Rajasthan	—	—	—
9.	Accounts Officer	—	—	On deputation from Government of Rajasthan	—	—	—
SUBORDINATE SERVICE							
10.	Assistant Accounts Officer	—	—	On deputation from Government of Rajasthan	—	—	—
11.	Junior Accountant	—	—	On deputation from Government of Rajasthan	—	—	—
12.	Senior Legal Officer	—	—	On deputation from Government of Rajasthan	—	—	—
13.	Junior Legal Officer	—	—	On deputation from Government of Rajasthan	—	—	—
14.	Junior Engineer	—	—	On deputation from Government of Rajasthan	—	—	—
15.	Information Assistant	100%	—	(i) Bachelor's degree in any discipline from a recognized University.	—	—	—

1	2	3	4	5	6	7	8
				(ii) Efficiency in English/Hindi typing. (iii) PG Diploma/Diploma in Computer Application/Office Automation Software. Desirable: (i) Degree/PG Diploma in Computer Application/Technology. (ii) Working knowledge of computer software(s) related with automation of office i.e. MS Office Suite/Star Office/ Open Office. Org/Tally/E-mail etc. (iii) Hard working with aptitude of working for long hours in office and well behaved in public dealing. (iv) Preference would be given to those candidates who have working knowledge of Linux OS.			
16.	Electrician	100%	—	I.T.I. certificate in concerned trade with certificate of equivalency certificate from Chief Electrical Inspectorate. OR Certificate of Electrical supervisory with 2 years experience of Electrician work in any institution.	—	—	—
17.	Wireman	100%	—	I.T.I. certificate in concerned trade with	—	—	—

1	2	3	4	5	6	7	8
				certificate of equivalency certificate from Chief Electrical Inspectorate. OR Certificate of Electrical supervisory with 2 years experience of Wireman work in any institution.			
18.	Plumber	100%	—	I.T.I. certificate in concerned trade with 2 years experience of Plumber work in any institution.	—	—	—
19.	Carpenter	100%	—	I.T.I. Certificate in Carpentry with 2 year experience of Carpentry work in any institution.	—	—	—
20.	Driver	90%	10%	VIII class pass from recognised institution with heavy or/and light duty driving license as per requirement of the University and three years experience as a driver and must also possess the following: (i) Weight should not be more than 65 kg., (ii) sight 6×6 with or without glasses, (iii) knowledge of road side repair of vehicle and efficiency in driving to be examined through a trade test by the appointing authority.	Members of Class IV Service of the department concerned.	Educated up to VIII class with heavy or light duty driving license and three years experience as a driver and must also possess the following: (i) Weight should not be more than 65 kg., (ii) sight 6×6 with or without glasses,	

1	2	3	4	5	6	7	8
						(iii) knowl edge of road side repair of vehicl e and efficie ncy in drivin g to be exami ned throu gh a trade test by the appoi nting author ity.	
21.	Gunman	On deputation from Police Department, Govt. of Rajasthan.					
22.	Cook	100%	—	VIII th class pass from a recognised institution.	—	—	—
23.	Gardner	100%	—	VIII th class pass from a recognised institution.	—	—	—
MINISTERIAL SERVICE							
24.	Section Officer	—	100%	—	Assistant Section Officer	5 years experience on the post mentioned in column 6.	In case no person is eligible , the post may be filled in by deputati on.
25.	Assistant Section Officer	—	100%	—	Senior Assistant	5 years experience on the post mentioned	In case no person is

1	2	3	4	5	6	7	8
						in column 6.	eligible, the post may be filled in by deputati on.
26.	Personal Assistant	—	100%	—	Steno-grapher	5 years experience on the post mentioned in column 6.	In case no person is eligible, the post may be filled in by deputati on.
27.	Stenogra pher	100%	—	(A) Senior Secondary from a recognised Board or its equivalent examination, and (B) “O” or Higher Level Certificate course conducted by DOEACC under control of the Department of Electronics, Government of India. OR Computer Operator and Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) Certificate organised under National/State Council of Vocational Training Scheme. OR Diploma in Computer Science/ Computer Applications from a University established by law in India or from an institution recognised by the Government. OR	—	—	—

1	2	3	4	5	6	7	8
				Diploma in Computer Science & Engineering from a polytechnic institution recognised by the Government. OR Certificate Course in Information Technology (RSCIT) conducted by Vardhanman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Ltd.			
28.	Senior Assistant	—	100%	—	Junior Assistant	Graduate of a University established by law in India with 3 years experience on the post mentioned in Column No. 6 OR Senior Secondary of a recognised Board with 5 years experience on the post mentioned in Column No. 6	—
29.	Junior Assistant	85%	15 % (Out of which 09% from Class-IV Servant and 06% from Literate Attendant / Literate Attendant)	A. Senior Secondary from a recognised Board or its equivalent Examination, and B. "O" or Higher Level Certificate Course conducted by DOEACC under control of the Department of	Class-IV Servant and Literate Attendant/ Literate Attendant (Dissection)	Qualifications as prescribed in Col. No. 5 with 5 years experience on the posts mentioned in column No. 6	

1	2	3	4	5	6	7	8
			t (Dissection)	Electronics, Government of India. OR Computer Operator and Programming Assistant (COPA)/ Data Preparation and Computer Software (DPCS) Certificate organised under National/State Council of Vocational Training Scheme. OR Diploma in Computer Science/ Computer Applications from a University established by law in India or from an institution recognised by the Government. OR Diploma in Computer Science & Engineering from a polytechnic institution recognised by the Government. OR Certificate Course in Information Technology (RSCIT) conducted by Vardhanman Mahaveer Open University, Kota under control of Rajasthan Knowledge Corporation Ltd.			
CLASS IV SERVICE							
30.	(1) Peon (2) Chowkidar (3) Sweeper (4) Ward boy (5) Equivalent posts sanctioned	100%	—	VIII th class pass from a recognised school/institution. Knowledge of reading/writing English/ Hindi upto middle standard preferential with proficiency in the job/trade concerned.			-

1	2	3	4	5	6	7	8
	ned in Lowest scale.						

COLLEGIATE WING

CLINICAL WING

1	2	3	4	5	6	7	8
1.	Principal	100% (Special Selection)	—	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).	—	—	The post shall be filled in by special selection amongst the post of eligible Sr. Professor/Professor
2.	Medical Superintendent	100% (Special Selection)	—	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).	—	—	The post shall be filled in by special selection amongst the post of eligible Sr. Professor/Professor
3.	Addl. Medical Superintendent	100% (Special Selection)	—	As per State Govt.	—	—	The post shall be filled in by special selection amongst the post of eligible Associate Professor
4.	Deputy Medical Superintendent	100% (Special Selection)	—	As per State Govt.	—	—	The post shall be filled in by special selection amongst the post of eligible Assistant Professor
5.	Professor	—	100%	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).	Associate Professor	4 years experience on the post mentioned in Col. 6	—
6.	Associate Professor	—	100%	As prescribed by the Medical	Assistant Professor	6 years experience	—

				Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).		on the post mentioned in Col. 6	
7.	Assistant Professor (other than Assistant Professor, PSM, Forensic Medicine, Dental Surgery or Radiotherapy)	100%	—	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).	—	—	—
8.	Assistant Professor, PSM, Forensic Medicine, Dental Surgery or Radiotherapy	25%	75%	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).	Tutor/Senior Demonstrator in the specialty of PSM, Forensic Medicine, Dental Surgery or Radiotherapy	As prescribed by the Medical Council of India (for Medical faculty) and Dental Council of India (for dentistry faculty).	On non-availability of persons for promotion, the post may be filled in through direct recruitment
9.	Tutor/Senior Demonstrator in the speciality of PSM, Forensic Medicine, Dental Surgery or Radiotherapy	100%	—	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).	—	—	—
NON-CLINICAL WING							
10.	Professor	—	100%	—	Associate Professor	4 years experience on the post mentioned in Col. 6	—
11.	Associate Professor	—	100%	—	Assistant Professor	6 years experience	

						on the post mentioned in Col. 6	
12.	Assistant Professor	25%	75%	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).	Tutor/Senior Demonstrator	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).	
13.	Tutor/Senior Demonstrator	100%	—	As prescribed by the Medical Council of India (for medical faculty) and Dental Council of India (for dentistry faculty).			
14.	Medical Officer	100%	—	MBBS	—	—	—
15.	Medical Officer (Dental)	100%	—	BDS	—	—	—
SUBORDINATE SERVICE							
1.	Physical Training Instructor	100%	—	Master's Degree in Physical Education of a University established by law in India OR (i) Graduate with Diploma in Physical Education or Bachelor of Physical Education of a University established by law in India, (ii) 10 years experience on the post of P.T.I. in a	—	—	—

				recognized teaching Institution.			
2.	Librarian	—	100%	—	Deputy Librarian	1. Graduate with Degree in Library Science from a University established by law in India. 2. 5 years experience on the post mentioned in col. 6	—
3.	Deputy Librarian	100%	—	Graduate with degree in Library Science from a University established by Law in India.	—	—	—
4.	Clinical Psychologist	100%	—	M.Sc./M.A. with M.Phil/Ph.D. in clinical psychology from a University established by law in India or any other Country OR M.Sc. in Clinical Psychology from a University established by law in India or any other Country or its equivalent qualification which has been recognized by the Government with two years clinical experience with Psycho diagnostic			

				work in a recognized Government Mental Hospital or a Psychiatric clinic attached with any of the Associated Hospitals of the Medical Colleges in Rajasthan or anywhere in the Country.			
5.	Medical Record Officer	50%	50%	1. Graduate or higher degree in Computer applications/IT/ Computer Science/Computer Engineering from a University established by law in India; OR Graduate from a University established by law in India with PGDCA; OR Degree in Arts/Science/ Commerce of a University established by law in India. 2. Should have successfully undergone and passed one year course of training in Medical Records from any Institution recognised by the Government. Preference will be given to those persons who will possess experience in Maintaining Hospital Records	Clinical Record Assistant	5 years experience on the post mentioned in col. 6	

				and Statistics.			
6.	Clinical Record Assistant	100%	—	Graduate or higher degree in Computer applications/IT/ Computer Science/ Computer Engineering from a University established by law in India; OR Graduate from a University established by law in India with PGDCA; or Graduate from a University established by law in India with minimum “O” Level Certificate course conducted by the Department of Electronics and Accreditation or Computer Courses (DOEACC) under the control of Department of Electronics, Government of India; OR Graduate from a University established by law in India with minimum One Year Diploma course in Computer Application from a University established by law in India.	—	—	—
7.	Speech Therapist	100%		B.Sc. in Speech Therapy and Audio-logy/ Path.			
8.	Senior Physiotherapist	—	100%	—	Physiotherapist	5 years service as	—

	ist					Physiotherapist	
9.	Physiotherapist	100%	—	Senior Secondary or its equivalent qualification recognized by Govt. with Diploma in Physiotherapy from an institute recognized by Government of Rajasthan.			
10.	Occupation Therapist	100%	—	Senior Secondary or its equivalent qualification recognized by Govt. with Diploma in Occupational Therapist from a Institution recognized by Government.			
11.	Radiographer Superintendent	—	100%	—	Senior Radiographer	5 years' experience on the post mentioned in column no. 6.	
12.	Senior Radiographer	—	100%	—	Radiographer	5 years' experience on the post mentioned in column no. 6.	
13.	Radiographer	—	100%	—	Assistant Radiographer	5 years' experience on the post mentioned in column no. 6.	
14.	Assistant Radiographer	50%	50%	1. Senior Secondary or its equivalent qualification recognized by Govt. with Diploma in radiation	Dark Room Assistant	1. As prescribed in col. 5 2. 5 years' experience on the post	

				technology from a recognised Institute. 2. Registered in Rajasthan Para Medical Council.		mentioned in column number 6	
15.	Dark Room Assistant	100%	—	Certificate in Photography/ Certificate in Dark-room Photography film developing work or 3 years practical experience under a professional photographer.			
16.	Medical Social Worker/ Case Worker	50%	50%	M.A. in Sociology/Anthropology OR M.A. in Medical Sociology/ Anthropology from a University established by law in India.	Social Worker	5 years' experience on the post mentioned in column no. 6	
17.	Psychiatric Social Worker	100%	—	M.A. in Sociology with Diploma in Psychiatric Social Worker from Bangalore/Ranchi or Tata School of Social Worker Bombay or from any Institution recognized by the Government.	—	—	—
18.	Yoga Instructor	100%	—	Graduation from an University established by law in India with Diploma in Yoga from an Institution recognized by the Government.	—	—	
19.	Public	100%	—	B.Sc. Nursing or	—	—	—

	Health Nurse			its equivalent qualification from institute recognized by State Government, and Registered R.N.C.			
20.	Nursing Superintendent	—	100%	—	Nurse Grade-I	4 years' experience on the post mentioned in column 5.	
21.	Nurse Grade-I	—	100%	—	Nurse Grade II	1. R.N.R.C or its equivalent qualification recognised by Government; and. 2. 5 years experience as Nurse Grade II	
22.	Nurse Grade-II	100%	—	1. G.N.M. course or its equivalent qualification from institute recognized by State Government 2. Registered in RNC.	—	—	—
23.	Health Educator	100%	—	Graduate from a University established by law in India with Diploma in Health Education	—	—	—
24.	Senior Sanitary Inspector	—	100%	—	Sanitary Inspector	5 years experience as Sanitary Inspector	—
25.	Sanitary Inspector	100%	—	Senior Secondary or equivalent	—	—	—

	(Health)			qualification with Sanitary Inspector's Diploma from Institution recognized by the Government			
26.	ECG Technician	100%	—	Diploma in ECG from an Institute recognized by the Government of Rajasthan.	—	—	—
27.	Technician (Audiometry)	100%	—	Senior Secondary or its equivalent and Diploma in Audiometry or B.Sc. in Speech and Hearing.	—	—	—
28.	Technician (PNT)	100%	—	Bachelor of Prosthetic and Orthotic from an institute recognized by State Government as a regular student.	—	—	—
29.	Technician (MRW)	100%	—	Bachelor degree in Rehabilitation therapy from Govt. recognized institution or certificate course in Multipurpose rehabilitation worker from Govt. recognized institute.	—	—	—
30.	Technical Assistant	—	100%	—	Sr. Lab. Technician	5 years experience on the post mentioned in coloumn no. 06	—
31.	Senior Lab. Technician	—	100%	—	Lab Technician	5 years experience on the post mentioned in column no. 6.	
32.	Lab.	85%	15%	1. Senior Secondary in	Departme	As	If suitable

	Technician			Science with either Biology or Mathematics or its equivalent with Diploma in Medical Lab Technician from an institute recognized by the State Government/ Central Government/ Rajasthan Para-Medical Council; and 2. Registered in Rajasthan Para Medical Council.	ntal Employee	prescribed in coloumn 5	departmental employees are not available for promotion then such posts shall be filled in by direct recruitment.
33.	Lab. Technician for Cath Lab	100%	—	1. Senior Secondary in Science with either Biology or Mathematics or its equivalent with Diploma in Medical Lab Technician from an institute recognized by the State Government/ Central Government/ Rajasthan Para-Medical Council; and 2. Registered in Rajasthan Para Medical Council. 3. Minimum 2 years experience in a well established Cath Lab.	—	—	—

34.	Technician	100%	–	1. Diploma course of Technician in concerned branch from institute recognized by State Government; and 2. Registered in Rajasthan Para Medical Council.	–	–	–
35.	Senior Dental Technician	–	100%	–	Dental Technician	5 years' experience on the post mentioned in column number 6	
36.	Dental Technician	100%	–	Senior Secondary or its equivalent with 2 years certificate course of dental hygienist/dental mechanic recognized by Dental Council of India or from institute recognized by the Government.	–	–	–
37.	Literate Attendant / Literate Attendant (Dissection)	100%	–	Senior Secondary with knowledge of computers/typing.	–	–	–

SCHEDULE – II**SCHEME AND SYLLABUS FOR THE COMPETITIVE EXAMINATION FOR VARIOUS POSTS IN THE UNIVERSITY****A. FOR THE POST OF JUNIOR ASSISTANT**

Scheme of Examination:- The competitive examination shall include the following papers and each paper shall carry the number of marks as shown against it, namely:-

Phase- I:

S.No.	PAPER	DURATION	MARKS
1.	General Knowledge, Every-day Science and Mathematics	3 Hours	100
2.	General Hindi and English	3 Hours	100

Phase- II.- (1) For candidates other than persons with disabilities:-

(1).	Type- writing in Hindi on Computer		
(a)	Speed Test	10 Minutes	25
(b)	Efficiency Test	10 Minutes	25
(2).	Type- writing in English on Computer		
(c)	Speed Test	10 Minutes	25
(d)	Efficiency Test	10 Minutes	25

(2) Person with disabilities will be given the average marks obtained by them in Phase-I.

Explanation:

- (1) "Persons with disabilities" means a person who is eligible for appointment on the post of Junior Assistant under the provisions of Rajasthan Rights of persons with Disabilities Rules, 2018.
- (2) In proof of being so disabled, the candidate shall be required to submit a certificate issued by an officer not below the rank of Chief Medical and Health Officer at the time of submitting his application to the recruitment agency for appearing in the examination.
- (3) The standard of the papers will be that of the Secondary Examination of the Board of Secondary Education, Rajasthan. The syllabus and scope of each paper for the examination will be as prescribed by the University/Examining Agency from time to time and will be intimated to the candidates within the stipulated time in the manner as the University/examining agency deems fit.
- (4) The competitive examination will be held in two phases- Phase-I & Phase-II. All the papers of Phase-I will be of objective types.
- (5) The marks obtained by a candidate in the Phase-I and Phase-II of the examination will be counted for determining their final order of merit.
- (6) It will be necessary for a candidate to do typing work on the computer and he will bring his own computer pen and pencil for the test.
- (7) The Examining Agency, authorised under Rule 26, shall not recommend any candidate who has failed to obtain a minimum of 40% marks in each of the paper of Phase-I and a minimum of 36% marks in each of the paper of the Phase-II of the competitive examination for the post of Junior Assistant. However relaxation in minimum marks upto 5% shall be available in each paper of each phase to Scheduled Caste/Scheduled Tribe category candidates.

B. FOR THE POST OF STENOGRAPHER

Scheme of examination.- The competitive examination shall include the following papers and each paper shall carry the number of marks as against it, namely:-

Phase- I:

S.No.	PAPER	DURATION	MARKS
1.	General Knowledge, Every-day Science and General Knowledge of Rajasthan.	3 Hours	100
2.	General Hindi and English	3 Hours	100

Phase- II: The candidates may opt any one of the following two papers:-

S.No.	PAPER	DURATION	MARKS
1.	English Shorthand Test (The test shall consist of dictation of 100 words per minute)	10 Minutes	100
	Transcription and typing of dictated passage in	60 Minutes	

	English on computer.		
2.	Hindi Shorthand Test (The test shall consist of dictation of 100 words per minute)	10 Minutes	100
	Transcription and typing of dictated passage in Hindi on computer.	70 Minutes	

Explanation:

1. The standard of the papers will be that of the Secondary Examination of the Board of Secondary Education, Rajasthan. The syllabus and scope of each paper for the examination will be as prescribed by the University/examining agency from time to time and will be intimated to the candidates within the stipulated time in the manner as the University/ examining agency deems fit.
2. The Competitive Examination will be held in two phases- Phase-I & Phase-II. All the papers of Phase-I will be of objective types.
3. All candidates who secure minimum of 40% marks in each paper of Phase-I examination and obtain such percentage aggregate marks as may be fixed by the Examining Agency in order to restrict the numbers to an optimum level, may be admitted in the Phase-II. However relaxation in minimum marks upto 5% shall be available in each paper of each phase to Scheduled Caste/Scheduled Tribe category candidates.
4. The marks obtained by a candidate in the Phase-I and Phase-II of the examination will be counted for determining their final order of merit.
5. It will be necessary for a candidate to do typing work on the computer and he will bring his own computer pen and pencil for the test.
6. The Examining Agency authorised under Rule 26, shall not recommend any candidate who has failed to obtain a minimum of 40% marks in each of the paper of Phase-I and a minimum of 36% marks in the paper opted in Phase-II of the competitive examination for the post of Stenographer. However relaxation in minimum marks upto 5% shall be available in each paper of each phase to Scheduled Caste/Scheduled Tribe category candidates.

(Approved by the 131th meeting of Board of Management dated 09-09-2020)

Assented

Sd-
Kalu Ram
Registrar

**Rajasthan University of Health Sciences,
Jaipur**

Sd-
Kalraj Mishra
Chancellor

**Rajasthan University of Health Sciences,
Jaipur**

Government Central Press, Jaipur.